

Position: Youth Development Staff

Reports To: Senior Program Director

Supervisory Responsibilities: No

Classification: Full-Time, Non - Exempt

Background Check Requirements: Yes

Shift: 1:30 pm to 7:00 pm | some weekends, **Remote Work:** No.

Salary Range: \$18 –\$21 per hour, commensurate with qualifications and experience.

Benefits: Paid Holidays, Personal Time, Retirement plan

About the Role

The Worcester Youth Center is seeking a youth-focused, energetic professional to join our after-school team. This role is grounded in Positive Youth Development and ideal for someone who excels at building healthy relationships, engaging teens ages 14–18 while maintaining strong boundaries. You'll help create a safe, consistent environment where teens feel supported, connected, and empowered.

Key Responsibilities

- Actively work with teens in daily programs providing supervision and guidance
- Build trusting, supportive relationships with clear, healthy boundaries
- Lead daily & weekly social, recreational, or skill-building activities
- Maintain a clean, welcoming program space and assist with snack distribution
- Support transportation needs and outreach efforts
- Participates in occasional weekend events and field trips

Qualifications

- Minimum 1 year of relevant experience. Associate's degree or higher preferred
- Experience with teens in youth development, mentoring, education, or recreation
- Strong communication skills and ability to stay calm under pressure
- Creativity, flexibility, and ability to engage diverse groups of teens
- Reliable, team-oriented, mature and committed to positive youth empowerment
- Valid MA driver's license and ability and comfort with driving a passenger van

What We Offer

- Supportive, mission-driven team environment
- Opportunities for advancement within the organization
- Paid Holidays, Personal Time, Retirement plan.

Background Check

- Background check is required.